



Walk-in-Interview for Consultant-Tea Factory

Tea Processing & Packaging unit is located in Kalidas Kismat, Pothia, Kishanganj in 10 acres with weighing, drying, cutting & crushing, fermenting, separator, sorting-grading, storage and packaging facility. The unit is to be operated by JEEVIKA promoted Producer Company. The successful operation of the unit necessitates supervision and guidance of technical resource person to assist factory and PC staff. To provide the technical and strategic guidance for the renovation and efficient operation of this tea processing and packaging unit in Kishanganj, Bihar, eligible candidates may participate in the Walk-in-Interview arranged for selection of Consultant – Tea Factory as per the schedule specified below:

Position Name	Consultant – Tea Factory
No. of Vacancy	01
Eligibility	a) Educational Qualification- Masters or equivalent degree. b) Experience- Minimum 7 years of experience in the tea processing industry with expertise in tea factory operations, training & capacity building, machinery procurement, quality control, regulatory requirements, and marketing.
Remuneration*	Rs. 45000/- to 75000/-
Selection Process	Walk in Interview(Candidates appear after this time will not be allowed to participate in the Walk In Interview)
Date of Walk in Interview	21/04/2025
Reporting Time for Registration	10 AM to 12.00 Noon
Venue	Bihar Rural Livelihoods Promotion Society (BRLPS), Annexe-II, Vidyut Bhawan (Near income tax round about), Jawahar Lal Nehru Marg (Bailey Road), Patna-800021

Minimum Cut off on Total Marks: 60%

Note:

Official website <http://brlps.in> may be visited and click on “Career” to access the detailed ToR.
All communication will be made through website only.

Date of Walk in Interview : 21/04/2025

General Instructions

- Candidates must keep original as well as one set of photo copies of all educational and experience certificates besides three sets of CVs and two colour photographs at the time of walk in interview. In case of certificate of current employer is not available then, acceptable documents are either salary slip or NOC of current employer.
- The candidates are required to furnish correct and complete information carefully. If any incomplete or false information is furnished, then the candidate will be solely responsible for the same and on the basis of false and incomplete information, candidature shall be rejected at any stage of the selection process without giving

any reason/ notice. On furnishing any false certificate or indicating wrong category or in case of any other default, the BRLPS may reject the candidature at any stage of the selection.

3. It is to be noted that if a candidate has been allowed to appear in the examination, it does not imply that the candidate's eligibility has been verified. It does not vest any right with such candidates to get appointment. The eligibility is subject to final verification by the Competent Authority. The candidate shall satisfy his/her eligibility before appear into the Walk-in-Interview and shall be personally responsible, in case, he/she is not found eligible to participate in the Walk-in- Interview as per the given eligibility criteria.
4. Information uploaded on the official website of the BRLPS shall not be provided to the candidates or any other person under the Right to Information Act, 2005. The information uploaded on the official website of the BRLPS shall remain available for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for future reference, if any. During the course of recruitment, neither any application under the R.T.I. Act shall be entertained nor any information shall be provided.
5. Any representation filed by any applicant in respect of recruitment shall not be entertained once the process is initiated.
6. Factual information under the R.T.I. Act shall be provided only after declaration of final result. Inferential questions or speculative questions shall not be answered under the R.T.I. Act.
7. In case a candidate is found providing incorrect information or his/ her identity is proved to be false at any time in the future, he/ she may, in addition to disqualification, face penal action as per the law applicable.
8. In case, it is found at any stage of the recruitment process that a candidate does not fulfil the eligibility norms and/ or that he/ she has suppressed/ twisted or truncated any material facts, his/ her candidature shall stand cancelled without giving any reason and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, his/ her service will be liable to be terminated and he/ she will be liable to punishment through proceedings as decided by the Competent Authority.
9. Candidates are requested to visit the website frequently for updates and other announcements. All recruitment related notification shall be brought to the notice of candidates only through the official website of the BRLPS. No personal communication shall be made in this regard.
10. BRLPS reserves the right to cancel this recruitment process, fully or partially, at any stage. The BRLPS reserves the right to bring about changes in the selection procedure/ scheme of Examination.
11. There shall be no provision for re-evaluation/ re-checking/ scrutiny of the answer sheet/ score. No correspondence in this regard shall be entertained.
12. Only those candidates shall be considered for selection who secures the minimum cut off marks in the Personal Interview.
13. Waiting list shall remain valid for a period of one year from the date of its approval by the Competent Authority and may be extended for another one year in case of exigency.
14. Number of vacancies may be changed without prior notice.
15. In case the Universities/Boards, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by the respective University/ Board. In the absence of the same, the candidature will not be considered.
16. BRLPS reserves the right to shortlist candidates based on qualification and post qualification relevant experience.
17. Relevant experience is specific to the eligibility criteria and key responsibility as mentioned against each position.
18. For the purpose of calculation of experience, the reference date will be the day of Walk in Interview.
19. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience.
20. Article ship/apprenticeship/internship/training outside job or working in self owned enterprise will not be considered as experience.
21. 1 year relaxation in experience will be allowed to a working employee of BRLPS who has completed at least 1 year of service with BRLPS, as per the provision of BRLPS HRD Manual.
22. Persons who had been separated from the BRLPS on disciplinary grounds need not participate as their candidature will not be considered.
23. No TA/DA will be paid for attending different stages of selection process or first joining of BRLPS.
24. The record relating to this recruitment would be available up to 6 months from the Date of declaration of final result and, thereafter, all examination materials shall be weeded out and no communication in this regard shall be entertained with respect to this recruitment drive.
25. The selection of the consultant will be done on the basis of their qualification, quality of experience in relevant field and their association with reputed institutions/agencies/departments. Accordingly their category will be decided as per following which will further be used for award of remuneration and other benefits:

Sl. No.	Experience	Category
1.	At least 15 years experience of relevant field out of which at least 3 years of experience at senior managerial level/positions with reputed national and international level institutions/assignments.	Category A1
2.	At least 10 years experience in relevant field out of which at least 3 years of experience at Middle managerial level/Positions with reputed national and international level institutions/assignments.	Category A2
3.	At least 7 years experience in relevant field with reputed state or national level institutions/assignments.	Category A3
4.	At least 3 years experience in relevant field with reputed state or national level institutions/assignments.	Category A4

26. Remuneration and other benefits structure for consultants are hereunder:

Sl. No.	Category	Remuneration	Other Benefits
1.	Category A1	For Full Time Requirement : Rs. 65000/- to 75000/- Per Month	Reimbursement of to and fro travel expenses up to economy air fare, up to Rs.750/ per day for use of local conveyance or personal vehicle for official purpose and stay up to limit prescribed for category II staff of BRLPS or as approved by CEO on basis of requirement/merit.
2.	Category A2	For Full Time Requirement: Rs. 60000/- per month	Reimbursement of to and fro travel expenses up to economy air fare, up to Rs. 750/ per day for use of local conveyance or personal vehicle for official purpose and stay up to limit prescribed for category II staff of BRLPS or as approved by CEO on basis of requirement/ merit.
3.	Category A3	For Full Time Requirement: Rs. 45000/- per month	Reimbursement of to and fro travel expenses up to 2nd AC, up to Rs. 750/ per day for use of local conveyance or personal vehicle for official purpose and stay up to limit prescribed for category II staff of BRLPS.
4.	Category A4	For Full Time Requirement: Rs. 30000/- per month.	Reimbursement of to and fro travel expenses up to 3 rd AC, up to Rs. 500/day for use of local conveyance or personal vehicle for official purpose and stay up to limit prescribed for category III staff of BRLPS.

27. Entry Level category will remain unchanged during the whole contract period.

28. The consultant will be hired on the basis of Full time requirement (Up to a maximum of 11 months in a year).

29. Decision for place of posting is totally lie with the BRLPS only.

30. Full time consultants will also be eligible for one day Casual Leave (CL) in a month. Besides, female consultants will be eligible for up to two days Special Leave (SL) in a month.

31. There is an age limit of 65 years for employment.

Disclaimers: Mere eligibility does not guarantee a job.

**Chief Executive Officer-cum- Mission Director,
Bihar Rural Livelihood Promotion
Society**

Canvassing in any form shall be a disqualification.